


EQUAL OPPORTUNITIES POLICY



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	Equal Opportunities Policy	1	TI.PO.SHEQ.004
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Techlift International Limited is committed to equal opportunities in its employment and development of staff, as well as in its services to clients including employers and trainees.

This statement aims to ensure that no applicant for employment, training scheme or existing employee or trainee or client shall receive less favourable treatment than any other on the grounds of:

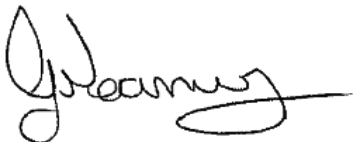
- Sex
- Race
- Colour
- Nationality
- Ethnic origin
- Religion
- Age
- Marital status
- Sexuality
- Political belief
- Disability, or
- Irrelevant offending background

Furthermore, no job applicant, employee, trainee or client will be disadvantaged by conditions or requirements, which cannot be shown to be justified.

This statement will be communicated to all staff, and will be referred to in all relevant documents such as advertisements and recruitment literature. In addition, Techlift International Limited will ensure that all applicants for all posts and training schemes are made aware of this statement. It will also be made available to the community to suppliers of goods and services for Techlift International Limited and to all the staff they employ.

To ensure the continued relevance and effectiveness of this statement, both the content and implementation will be reviewed annually.

On behalf of **Techlift International Limited**



Garry Kearney – Managing Director

